

GRI and UN Global Compact Index

UNGC ¹	GRI ²	NAME OF GRI INDICATOR	STATUS ³	LINKS
		Strategy and analysis		
■ ⁴	1.1	Statement of the Chief Executive Officer	■	↗ ↘
	1.2	Description of key impacts, risks and opportunities	■	↗ ↘
	2	Organisational profile		
	2.1	Name of the organisation	■	↗
	2.2	Primary brands, products and/or services	■	↗ ↘ ↙
	2.3	Operational structure	■	↗ ↘ ↙
	2.4	Location of organisation's headquarters	■	↗ ↘
	2.5	Countries where the organisation operates	■	↗
	2.6	Nature of ownership and legal form	■	↗
	2.7	Markets served	■	↗
	2.8	Markets served Scale of the reporting organisation	■	↗ ↘ ↙
	2.9	Significant changes during the reporting period regarding size, structure or ownership	■	↗
	2.10	Awards received in the reporting period	■	
	3	Reporting parameters		
	3.1	Reporting period	■	↗
	3.2	Date of the most recent previous report	■	↗
	3.3	Reporting cycle	■	↗
	3.4	Contact point for questions	■	↗
	3.5	Definition of report content and stakeholders	■	↗
	3.6	Boundaries of the report	■	↗
	3.7	Limitations on the scope of the report	■	↗
	3.8	Joint ventures, subsidiaries, outsourcing	■	↗ ↘ ↙
	3.9	Data measurement techniques and basis of calculations	■	↗ ↘
	3.10	Effects of new re-statement of information	■	↗ ↘
	3.11	Changes from previous reporting periods	■	↗ ↘
	3.12	GRI content index	■	↗
	3.13	External assurance statement	■	↗ ↘
	4	Governance, commitments and engagement		
	4.1	Governance structure, including responsibility for sustainability	■	↗ ↘
	4.2	Independence of Supervisory Board Chairman	■	↗
	4.3	Management bodies and statement regarding independence of members of the highest governance body, senior managers and executives	■	↗ ↘
	4.4	Mechanisms to provide recommendations to the highest governance bodies	■	↗ ↘ ↙
	4.5	Linkage between the compensation for members of the highest governance body, senior managers and executives, and the organisation's performance with regard to sustainability	■	↗
	4.6	Processes to ensure conflicts of interest are avoided	■	↗
	4.7	Qualifications and expertise of the members of the highest governance body with regard to sustainability	■	↗
1	4.8	Missions, values and codes of conduct	■	↗
	4.9	Procedures employed by the highest governance body to monitor the organisation's performance with regard to sustainability	■	↗
	4.10	Processes for evaluating the highest governance body's own performance	■	↗
	4.11	Implementation of the precautionary principle	■	↗
	4.12	Support of external initiatives	■	
	4.13	Memberships in associations	■	
	4.14	List of stakeholder groups engaged by the organisation	■	
	4.15	Basis for identification of stakeholders	■	
	4.16	Approaches to stakeholder dialogue	■	↗
	4.17	Statement on key concerns raised by stakeholders	■	↗
		Key economic indicators		
		Management approach	■	↗
	EC1	Direct generated economic value	■	↗ ↘
7	EC2	Financial implications of climate change	■	
	EC3	Scope of the organisation's defined benefit plan obligations	■	↗ ↘
	EC4	Financial assistance received from government	■	
	EC6	Procedures for selecting local suppliers	■	↗
6	EC7	Procedures for local hiring	■	↗ ↘ ↙
	EC8	Infrastructure investments and services provided primarily for public benefit	■	
		Key environmental indicators		
		Management approach	■	↗ ↘ ↙ ↚
8	EN1	Materials used by weight or volume	■	↗

- HOME
- ABOUT THIS REPORT
- FUNDAMENTALS
- FIELDS OF ACTION
- DIVISIONS
- ROADMAP
- GRI INDEX
- ASSURANCE REPORT

8, 9	EN2	Percentage of materials used that are recycled input materials		
8	EN3	Direct energy consumption by primary energy source		
8	EN4	Indirect energy consumption by primary source		
8	EN8	Total water withdrawal by source		
8	EN11	Land in, or adjacent to, protected areas		
8	EN12	Impact on biodiversity		
8	EN16	Greenhouse gas emissions		
8	EN17	Other greenhouse gas emissions		
7, 8, 9	EN18	Initiatives to reduce greenhouse gas emissions		
8	EN19	Emissions of ozone-depleting substances		
8	EN20	NOx, SOx and other air emissions		
8	EN21	Water discharge		
8	EN22	Waste by type and disposal method		
8	EN23	Total number and volume of significant spills		
7, 8, 9	EN26	Initiatives to mitigate environmental impact of products and services		
8, 9	EN27	Reclaimed packaging material		
8	EN28	Sanctions for non-compliance with environmental laws and regulations		
Key social indicators Labour practices and decent work				
Management approach				
	LA1	Total workforce by employment type, employment contract, and region		
6	LA2	Employee turnover		
1, 3	LA4	Employees covered by collective bargaining agreements		
3	LA5	Minimum notice period regarding significant operational changes		
1	LA7	Rates of injury, occupational diseases, lost days, and absenteeism		
1	LA8	Risk-control programmes in place regarding serious diseases		
	LA10	Employee training		
1, 6	LA13	Composition of governance bodies		
1, 6	LA14	Differences in salary according to gender		
Key social indicators Human rights				
Management approach				
1 to 6	HR1	Significant investment agreements		
1 to 6	HR2	Screening of suppliers with regard to human rights issues		
1, 2, 6	HR4	Incidents of discrimination		
1, 2, 3	HR5	Operations involving significant risk to exercise freedom of association and collective bargaining agreements		
1, 2, 5	HR6	Operations involving significant risk of child labour		
1, 2, 4	HR7	Operations involving significant risk of forced or compulsory labour		
Key social indicators Society				
Management approach				
	SO1	Impact on local communities		
	SO2	Risks related to corruption		
10	SO3	Anti-corruption training		
10	SO4	Actions taken in response to alleged incidents of corruption		
10	SO5	Public policy positions and lobbying		
	SO8	Sanctions for non-compliance with laws and regulations		
Key social indicators Product responsibility				
Management approach				
	PR1	Impact on health and safety throughout the product lifecycle		
	PR3	Product information		
	PR6	Laws and standards related to advertising		
	PR9	Sanctions for non-compliance with laws and regulations concerning products and services		

- HOME
- ABOUT THIS REPORT
- FUNDAMENTALS
- FIELDS OF ACTION
- DIVISIONS
- ROADMAP
- GRI INDEX**
- ASSURANCE REPORT

1 UN GC Communication on Progress (the ten principals of the UN Global Compact initiative).

2 GRI key indicator number.

3 Status Covered in full Covered in part Not covered Low priority Not usable/relevant

4 Additional information.